



STATEMENT ON HEALTH AND SAFETY AT WORK

The Health and Safety at Work Act requires an employer to prepare, and as often as may be appropriate revise, a written statement of its general policy with respect to health and safety at work of employees. The statement must include details of the organization and arrangements, for the time being in force, for carrying out the policy.

THE POLICY

Health, safety and welfare at work are matters of vital concern to management who are responsible for:

1. Providing a healthy and safe working environment.
2. Initiating and operating healthy and safe working practices, monitoring working areas, processes and methods in order to improve, wherever possible, standards of health, safety and welfare.
3. Training employees to work efficiently and safely with the understanding both of the nature of known hazards and the reasons for preventive measures.
4. Providing procedures whereby a prompt and positive response is made to queries on health, safety or welfare matters raised by employees.
5. Providing adequate arrangements for communication and consultation between Management and employees on health and safety matters.

Not all responsibility for health and safety rests with the management. Each employee has a duty to co-operate with the employer on carrying out the employer's statutory duties and must:

1. Take reasonable care for the health and safety of himself and other persons who may be affected by his acts or omissions.
2. Not intentionally or recklessly interfere with or misuse anything provided in the interests of health and safety or welfare.
3. Report immediately any injury sustained at work and any practice or situation regarded